PERSONAL INFORMATION

- Quito, Ecuador
- pbermudez@tesseraebureau.com
- +593 9 8513 2622
- # linkedin.com/in/paolabermudez

PRACTICE AREAS

- National and international commercial arbitration.
- Complex litigation and strategic judicial proceedings.
- Administrative and sanctioning proceedings in regulated sectors.
- Telecommunications, infrastructure, and construction.
- Energy, oil & gas, and energy transition.
- Data protection and information technologies.
- Corporate and regulatory law.
- Public procurement and service-delegation contracts.
- Due diligence and specialized contractual structuring.
- Legal risk management and defense before regulatory authorities.

COMPETENCIES

- Management of national and international commercial arbitration, including emergency arbitrations and complex financial disputes.
- Strategic litigation and administrative proceedings in highly regulated and technically specialized sectors.
- Comprehensive advisory in telecommunications, infrastructure, road-safety systems, energy, oil & gas, technology, software, and construction.
- Preparation of legal memoranda, regulatory analysis, and specialized contractual structuring.
- Legal due diligence for investments, infrastructure projects, and corporate transactions.
- Legal risk assessment and technical defense before regulatory authorities.
- Institutional engagement with public and private stakeholders, and ability to coordinate multisector strategies.

PAOLA ANDREA BERMÚDEZ ROLDÁN

PROFILE

Paola is an attorney with solid experience in national and international commercial arbitration, complex litigation, and strategic advisory across highly regulated sectors. She has handled high-impact disputes in telecommunications, infrastructure, road-safety systems, energy, oil and gas, data protection, technology, and construction. Her background includes significant cases before Ecuadorian courts and technical defenses before regulatory authorities in matters involving audit findings, administrative acts, and high-complexity financial disputes.

She also advises on investments and strategic projects in the energy and construction sectors, integrating legal, regulatory, and financial analysis. Her practice spans due diligence, contractual structuring, and legal risk management. She has authored multiple publications on mining and energy law, energy transition, institutional transparency, and gender perspectives in the energy sector, bringing a rigorous and strategic approach to institutional and corporate clients.

EDUCATION

- Master's Degree in State Law with emphasis on Mining, Oil & Energy Regulation Universidad Externado de Colombia (2015).
- Master's degree in administrative law Universidad Técnica Particular de Loja (2012).
- LL.B., Law Universidad Católica de Santiago de Guayaquil (2009)

PROFESSIONAL EXPERIENCE

Founding Partner / General Manager, Tesserae Bureau

August 2016 – Present | Quito, Ecuador Founding partner and head of the Energy and Telecommunications practice. Responsible for the firm's strategic legal direction, corporate advisory, mergers and acquisitions, investments, and due diligence processes. Represents national and international companies in strategic sectors, leading complex dispute-resolution strategies and structuring high-impact projects before regulatory authorities.

Attorney, Office of the Attorney General of Ecuador

June 2015 – August 2016 | Quito, Ecuador

Co-defended the Ecuadorian State in international

• Strong analytical profile, technical leadership, and results-oriented legal management.

LANGUAGES

Spanish – Native

English - B2

commercial and investment arbitration, coordinating legal strategies with foreign law firms in high-impact disputes.

Human Rights, Litigation & Mediation Attorney, Office of the Attorney General – Regional Directorate 1 August 2010 – May 2015 | Guayaquil, Ecuador Represented public entities in human-rights and administrative litigation. Prepared legal reports and provided institutional mediation.

Attorney/Partner, Chermudez Trading & Construcciones CBTRAC

September 2009 – August 2010 | Santo Domingo & Guayaquil, Ecuador Corporate advisory in agriculture, aquaculture, and public procurement. Legal representation in the company's labor and commercial litigation.

In-House Counsel, Barcelona Sporting Club (BSC) – Consulegis

August 2009 - September 2009 | Guayaquil, Ecuador Reviewed contracts and ensured compliance with sports regulations.

CERTIFICATIONS

- European and Spanish Environmental & Energy Regulation – University of Granada (2015)
- International Contracts Training ICC, Paris (2016)
- PIDA Training Level 1 International Commercial Arbitration ICC, Tokyo (2016)
- Fundamentals of Trends in Trade Agreements IDB (2020)
- Seminar Series in Energy Law in Latin America UNIR (2023)

November-2025